

ICOC 3.0 Survey Overview

March 10, 2017

Regional Chairmen and Delegates will receive detailed results for their region and the overall summary and analysis.

For a copy of the full report, contact
rlamb@dtoday.net

2016 Survey Results Observations page 1

530 respondents of 1700 polled

- 55% respondents under 50 years of age
- 2 regional families with 0 responses; some with very low responses
- 25% of respondents non-staff
- Highest evaluation responses:
 - 4.42 What is your enthusiasm for our global mission
 - 4.05 Evaluate the effectiveness of the International Leadership Conference
 - 3.93 Evaluate the unity among the churches in your Regional Family
- Lowest evaluation responses:
 - How effectively is your Regional Family raising up:
 - 2.53 New Teachers
 - 2.94 New Elders
 - 2.99 New Women Leaders
 - 3.10 New Evangelists
 - 3.34 How effectively are we working together cross-generationally?

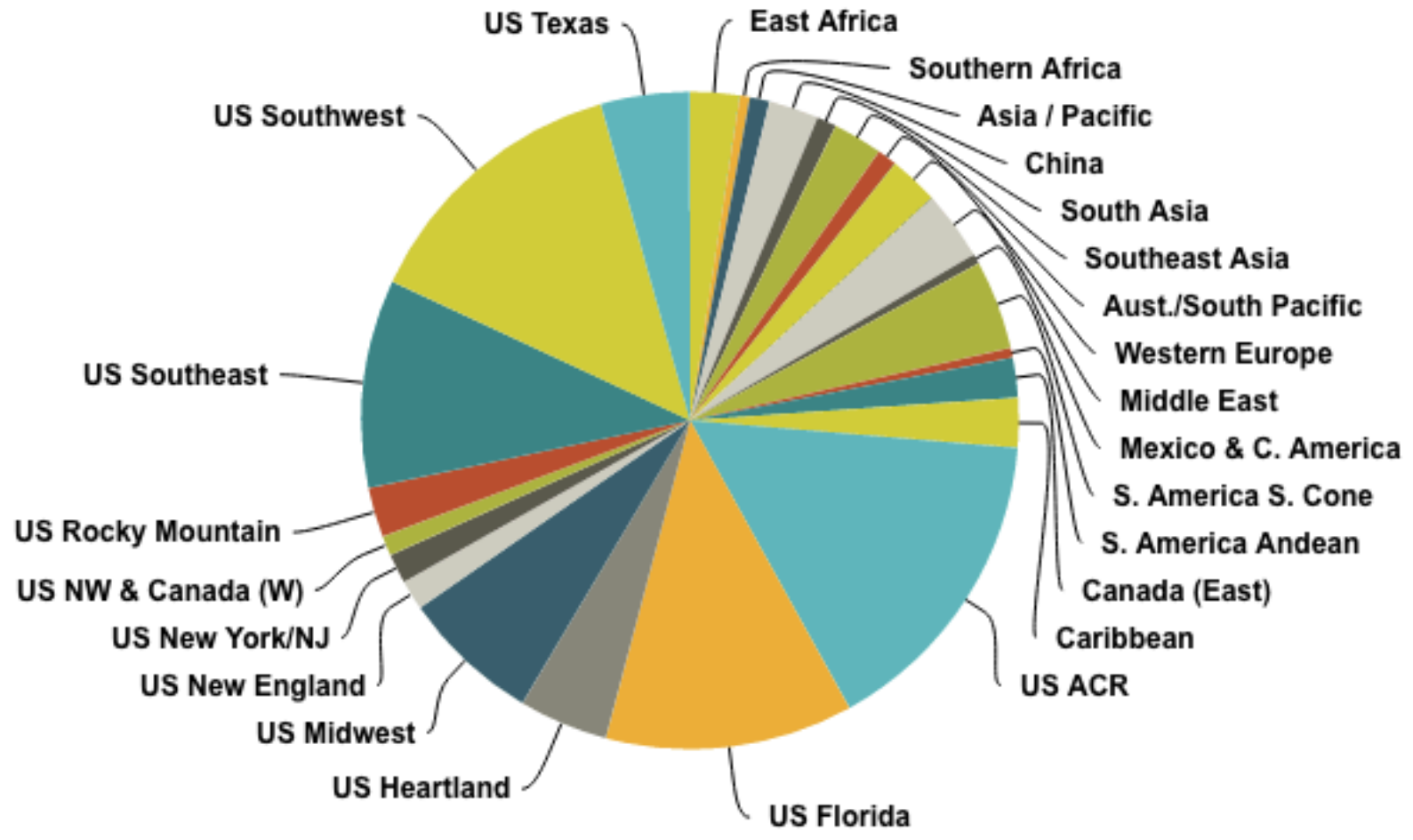
2016 Survey Results Observations page 2

- Is our current system of delegates and service teams an effective structure for leading our fellowship toward maturity, growth and faithfulness?
 - 46.31% feel it needs work or is ineffective
- Does our current structure effectively support global missions and our commission to plant churches all over the world?
 - 52.66% feel it needs work or is ineffective
- Evaluate the value of these tools in building the church
 - Lowest: 3.64% ICOC Delegates Meetings

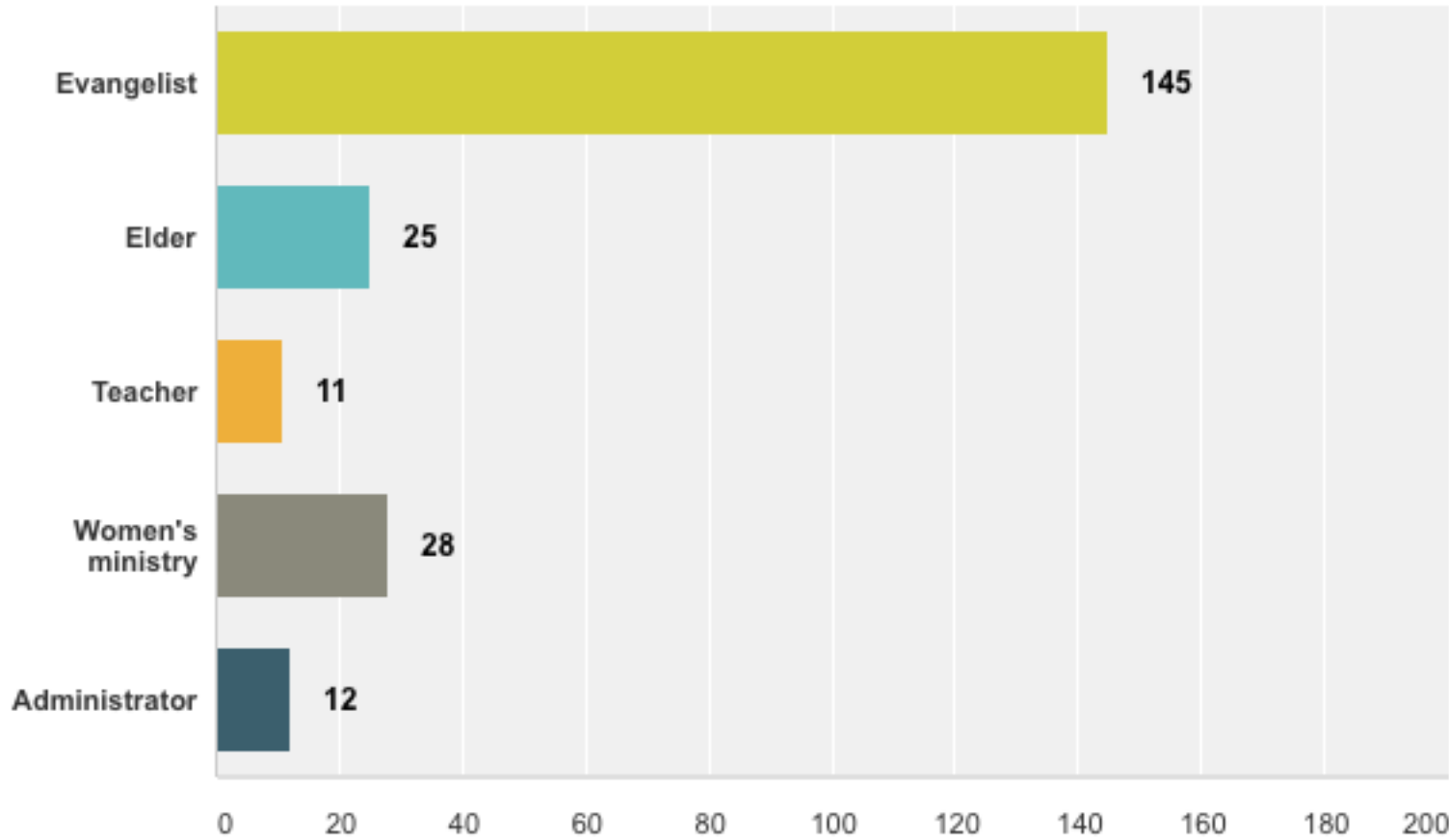
2017 Survey Results Overview

- Survey initiated by the Chairmen Service Team
- Sent to 180
 - Evangelists, Elders, Women, Teachers, Admin, Chairmen Service Teams and others invited to the Spring Leadership Meetings
 - Regional Chairmen, Delegates, Service Team Chairmen
 - Asked leaders to share with their leaders
- 218 completed surveys including 778 comments

Q2: Regional Family of Churches



Q3: Church Role: Choose all that apply



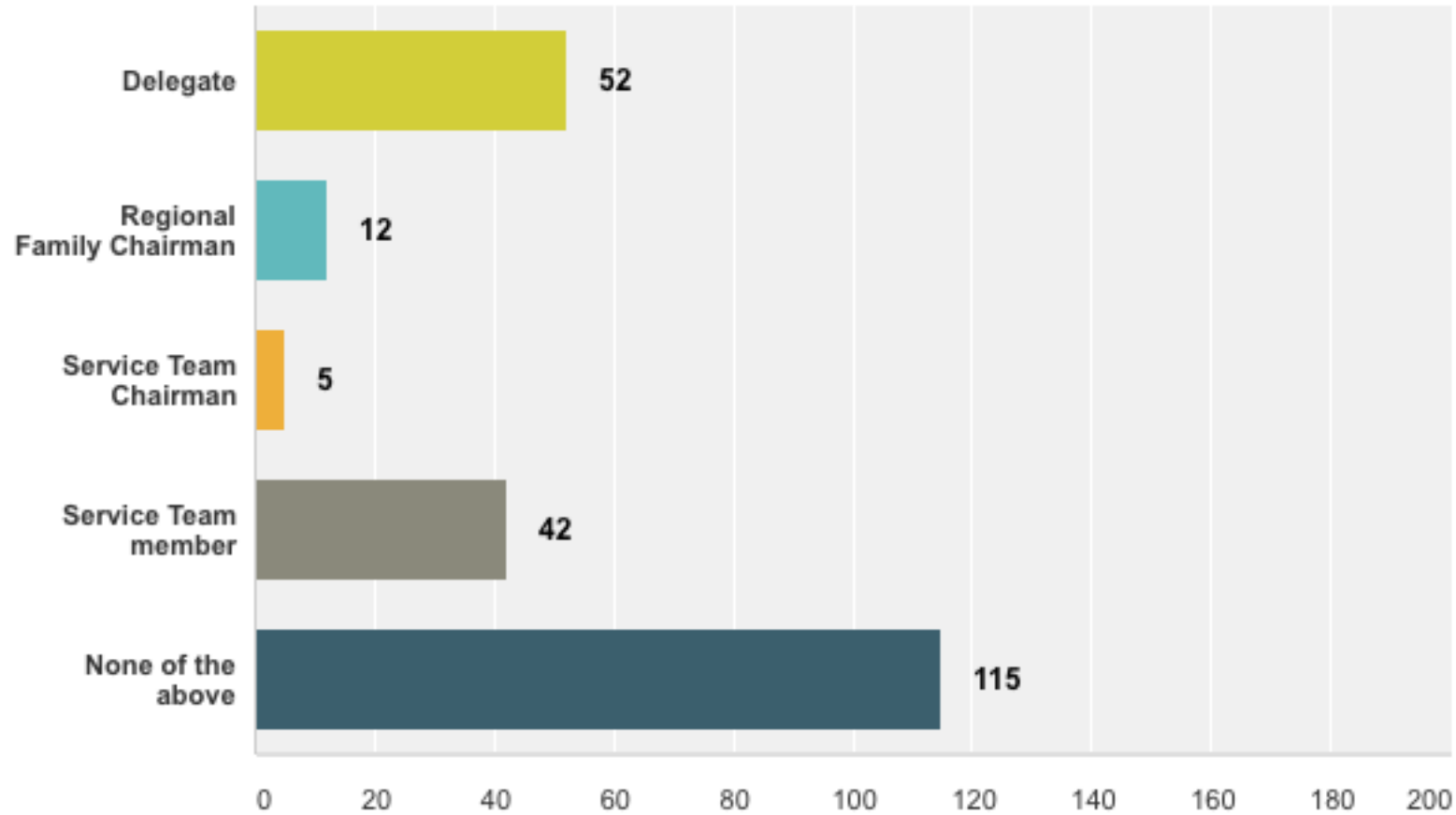
Other common roles included:

- Self-supported
- Church leader
- Campus leader
- Youth & family leader

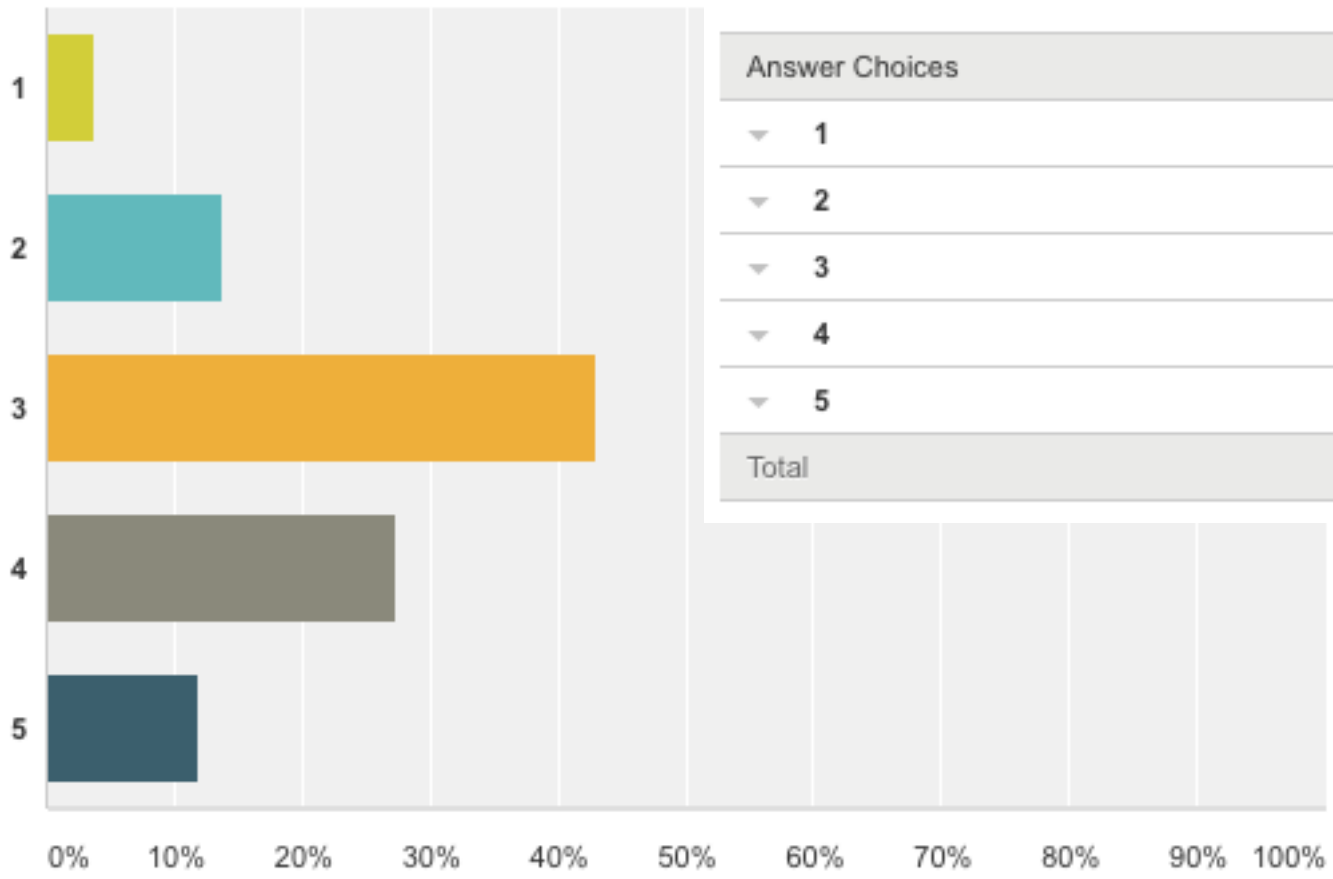
Notes:

- Most respondents were evangelists
- Low representation of women

Q4: ICOC Leadership Role (choose all that apply)



Q5: How is the “Delegates System” working for us? Scale of 1-5, 1=poorly, 5=great.



Answer Choices	Responses
1	3.83% 8
2	13.88% 29
3	43.06% 90
4	27.27% 57
5	11.96% 25
Total	209

Note:
61% responded 3 and under

Q5: How is the “Delegates System” working for us?

Most common responses:

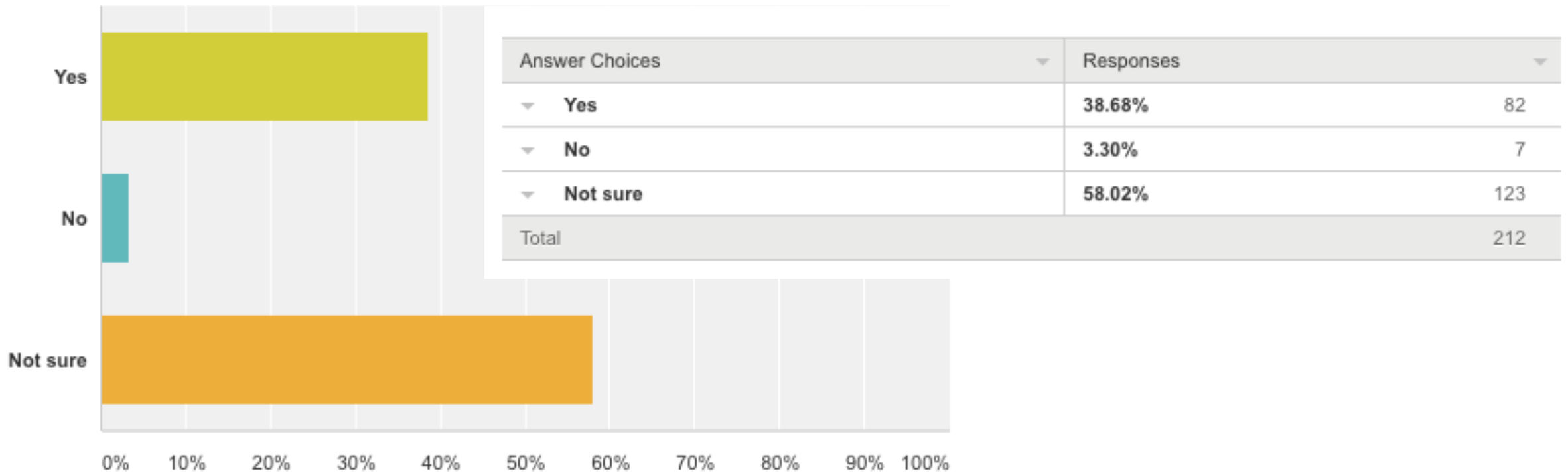
- Not sure what it is/how it works
- More communication
 - The information does not pass down
- Delegates need more ability to discuss (less rubber stamping)
- Lack of diversity in representing age, regions, and church size
- Was useful post-2003 but not as useful now
- No ability to lead or enforce
- Too much responsibility on too few people

Q5: How is the “Delegates System” working for us?

Suggestions:

- Meetings should have note-taker(s)
- Send a bulletin post-meeting
- Delegates could have an assistant
- Reduce the number of meetings (cost and time away from home church)
 - Find out what can be done electronically
- If we keep this system, need more teaching, training, and accountability for expectations
- More time and opportunity for fellowship/relationship-building

Q6: Are the “Service Teams” meeting their intended objective?

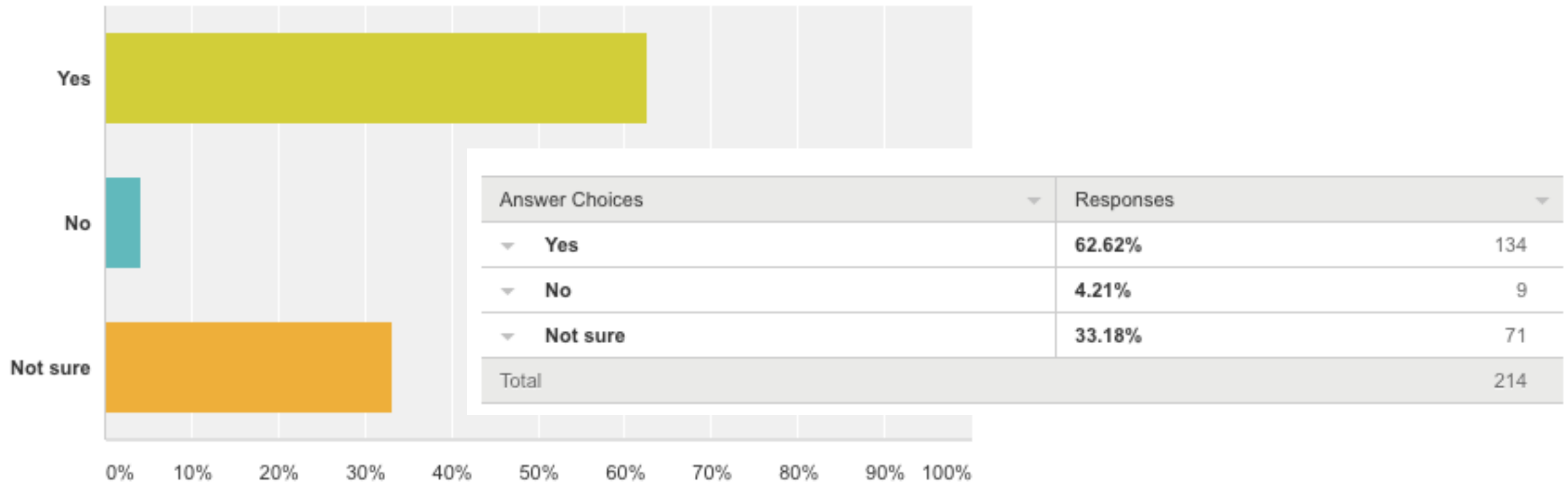


Q6: Are the “Service Teams” meeting their intended objective?

Most common responses:

- Don't know what they do/What are their objectives?
- Can often be focused only on conference planning
- Their work is not communicated well
- Positive responses about Y&F, Campus, and Teachers' teams

Q7: Is the arrangement of families of churches and chairman of those families working well?

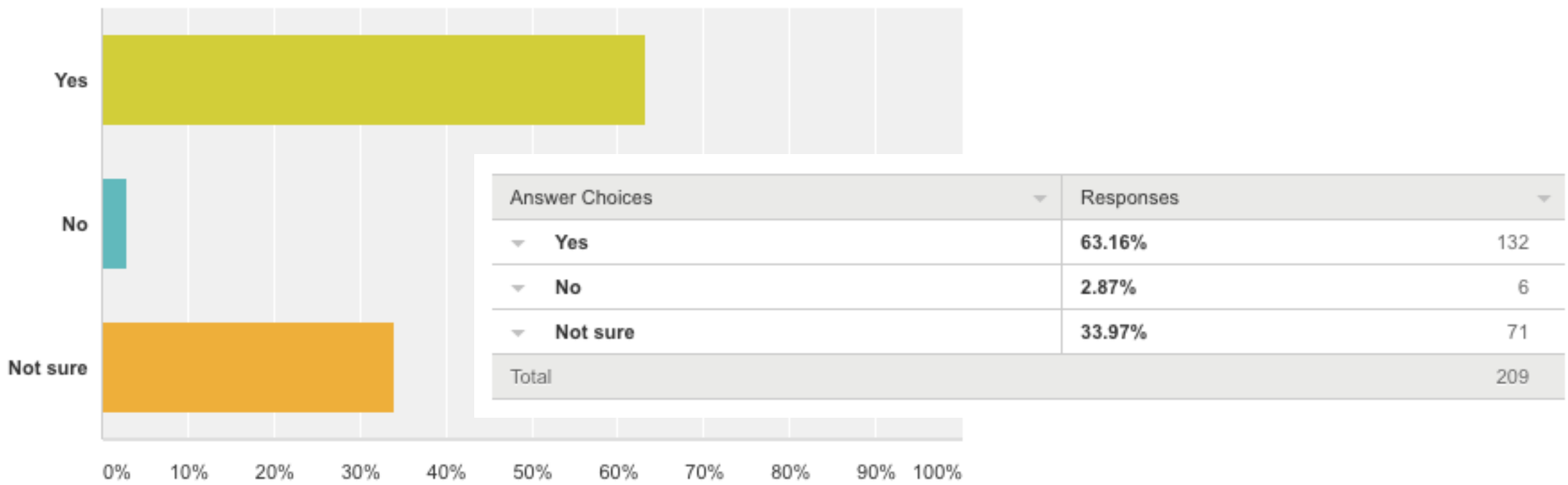


Q8: What regional organization is missing?

Most common responses:

- Need better communication
- Representation of smaller churches
- Training/discipling
- Administration
- Missions
- Current level is fine/no more organization

Q9: Is the “Global Missions Strategy” the right approach?

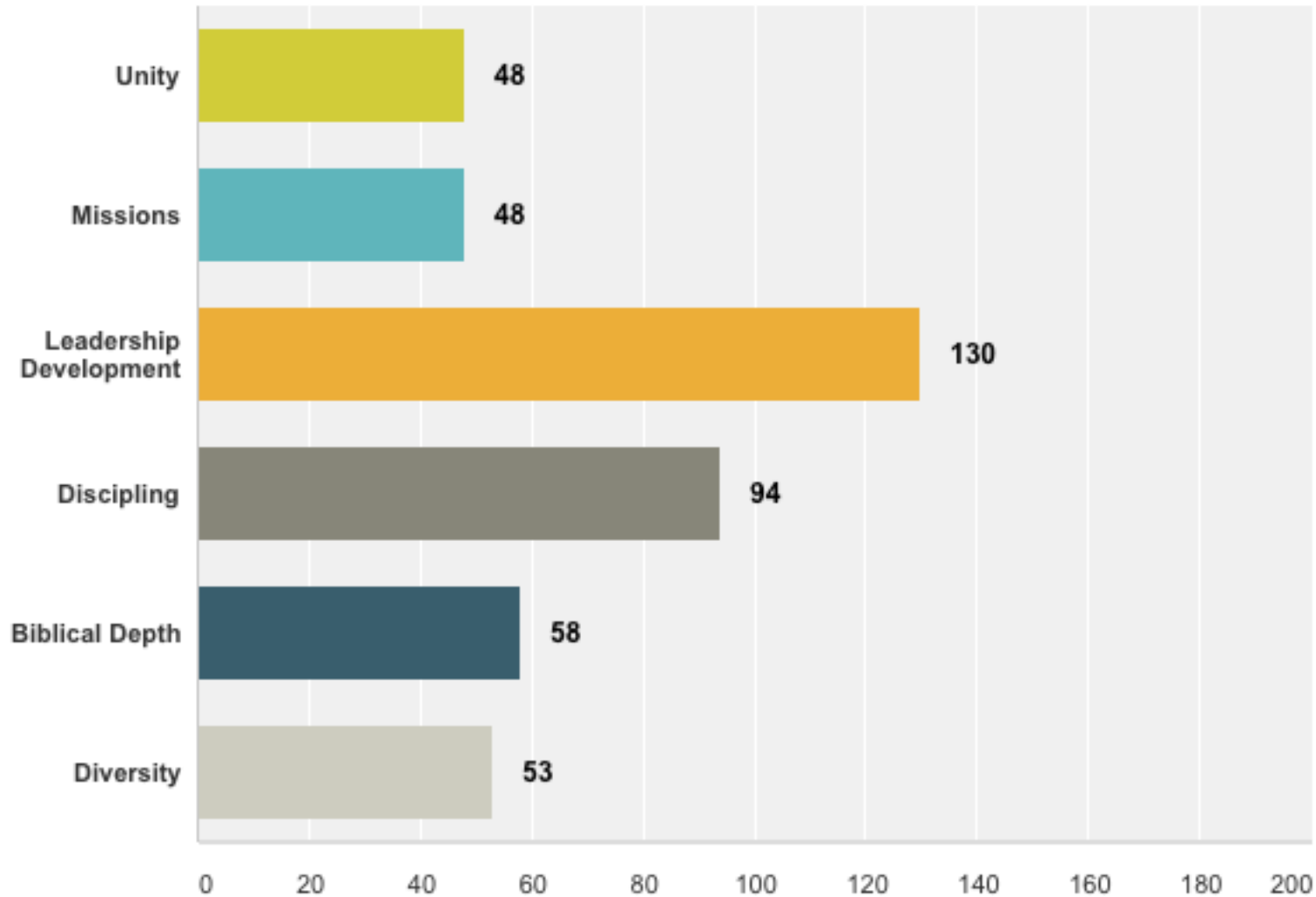


Q9: Is the “Global Missions Strategy” the right approach?

Most common responses:

- Don't know what it is
- Need to grow our existing churches (especially small churches)/focus on “home” missions
- Make sure there's buy-in
- Communicate the strategy
- Evaluate how money is being spent/effectiveness
- Is there equity with resources?

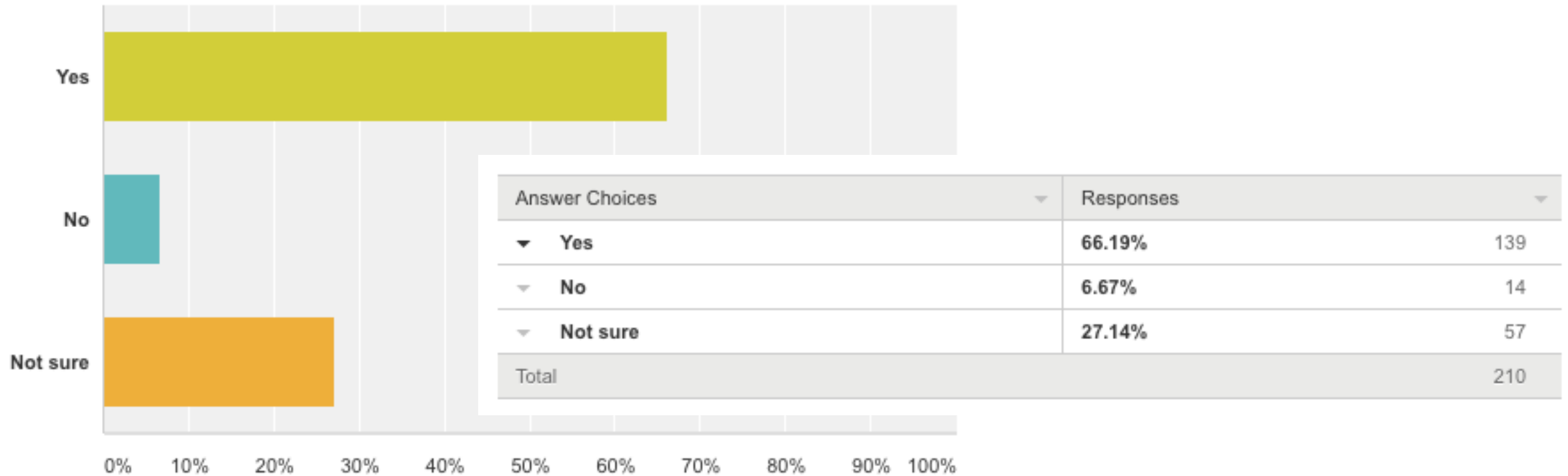
Q10: What brotherhood needs are going unmet that most need to be addressed?



Other common responses:

- Raising up young leaders
- Women's role
- Growth in existing/smaller churches

Q11: Is greater brotherhood collaboration appropriate at this time?

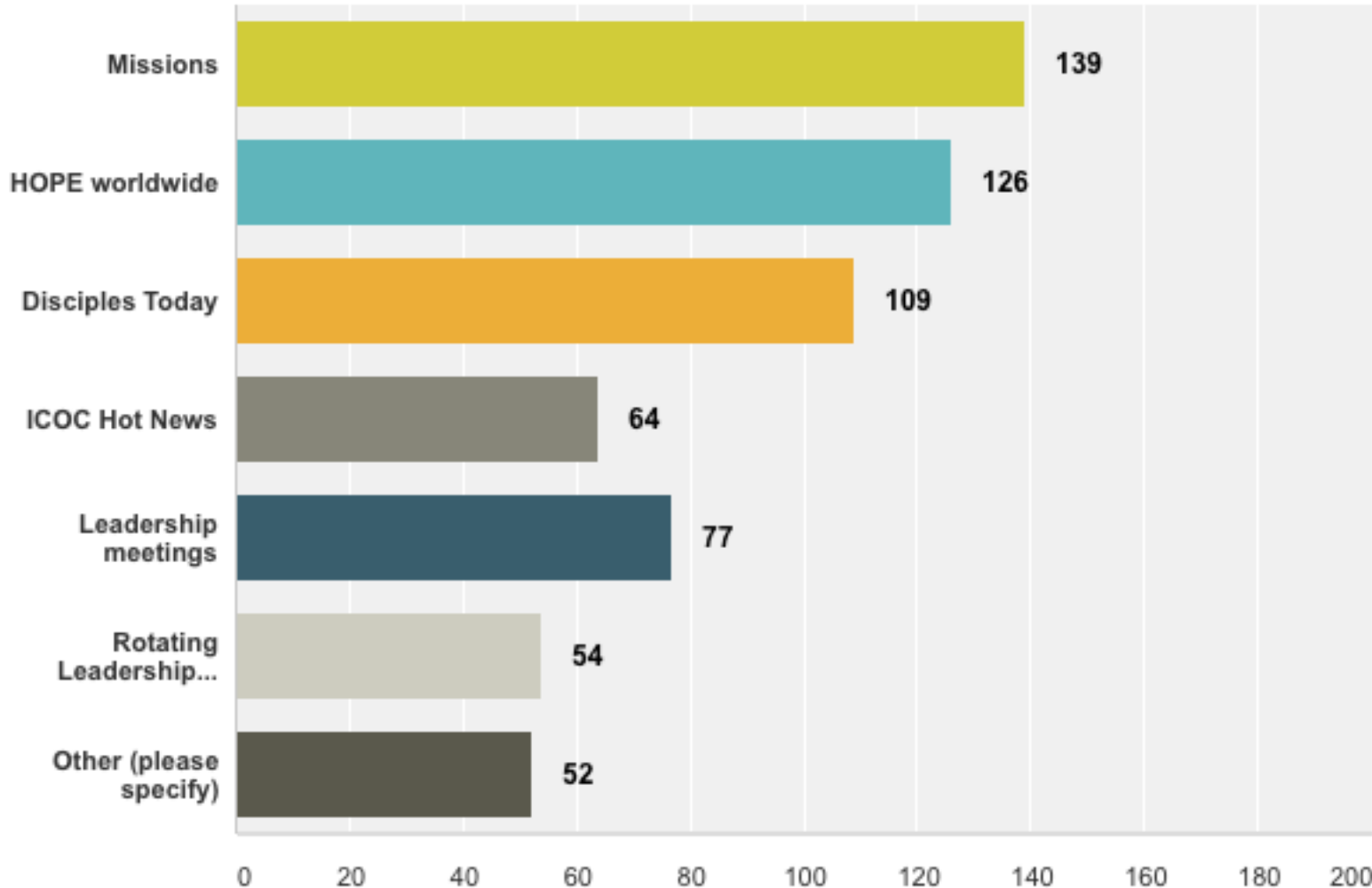


Q11: Is greater brotherhood collaboration appropriate at this time?

Most common responses:

- What is meant by “collaboration”?
- Not if it takes away from local ministry
- More regional collaboration is needed

Q12: What brotherhood needs should we consider funding as a fellowship? Click all that apply.

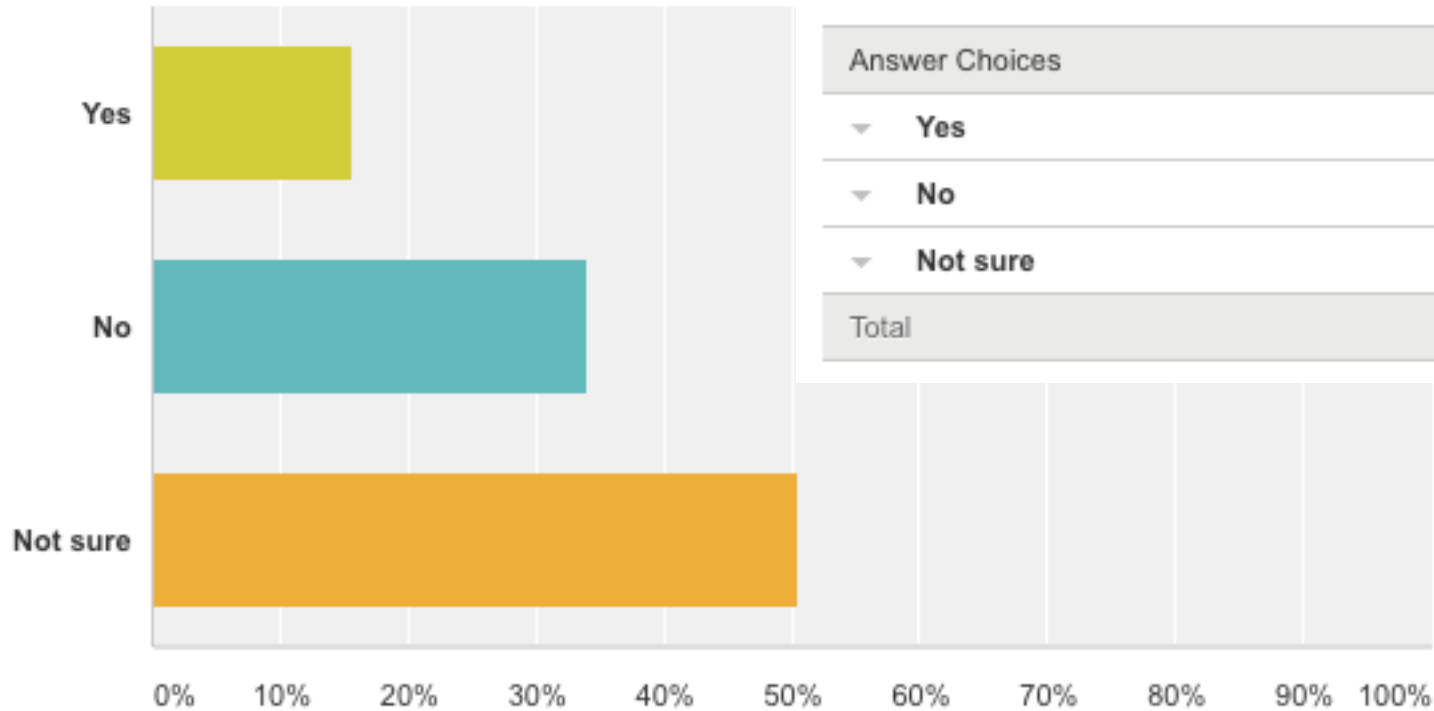


Note: Survey should have included an option for “none” (question assumes that we should consider funding needs as a fellowship).

Common responses:

- Teaching/Biblical education schools
- Combine DT and HotNews
- Campus ministry
- Allow each congregation to decide level of funding
- Leadership meetings:
 - More training/skill development at meetings
 - Sending representatives to meetings

Q13: Are there any regional or global areas we should have more authority and oversight?



Answer Choices	Responses
Yes	15.57% 33
No	33.96% 72
Not sure	50.47% 107
Total	212

Common "Yes" answers:

- Missions
- Conflict resolution
 - Fringe churches

Common "No" answers:

- More autonomy
- More collaboration/communication/relationship
- More oversight by region
- Question needs more clarity

Q14: What other suggestions do you have for us to organize better to accomplish God's mission?

Responses include:

- Pray and fast more
- Consider new methods, out of the box ideas, look to examples outside of ICOC
- Passing on to the next generation (includes retirement plan for older generation)
- Keep it simple, focus on God
- Regional organization/responsibility
- Improve communication